

Wavre, 29.04.15

Subject: Sustainability Charter

Environment

Supplier complies with the regulations on the protection of the environment and implements the necessary measures to reduce the impact of its activities on the environment, use it responsibly, without waste, natural resources and contribute to the savings energy value and reduce waste.

Health and Safety

The supplier undertakes to implement a policy of occupational risk prevention aimed at reducing work-related accidents. Supplier complies with regulatory requirements applicable in his country.

Fight against discrimination

The supplier undertakes not to discriminate, distinction, exclusion or preference based on race, color, sex or religion. The provider agrees to comply with local laws on employment of people with disabilities.

Child labor

The supplier undertakes not to employ people without the minimum age to work, under the conventions of the International Labour Organization.

Forced labor

The supplier undertakes not to use forced labor or any form of slavery, as defined in the various ILO conventions.

Georges Hubinont,
CEO